

CHATHAM-KENT LIVING WAGE

UPDATED LIVING WAGE



The living wage is based on a calculation that incorporates community-specific data to estimate the cost of living for a **family of four** (two full-time working parents, with one child in daycare and one child in school). The living wage is the hourly rate of pay needed to cover actual cost of living such as food, clothing, shelter, transportation, and additional costs that enable a family to participate in their local community and have a decent quality of life.

This annual update provides the current living wage for Chatham-Kent based on the most up to date cost of living expenses, tax structure, and calculation methodology developed by the Canadian Centre for Policy Alternatives.

Average monthly living costs for
a family of four is **\$5,867** or **\$70,400** annually.

								
\$676	\$267	\$1,177	\$1099	\$1,355	\$270	\$86	\$711	\$226
FOOD	CLOTHING	HOUSING & RELATED COSTS (hydro, telephone, insurance, internet, and cable)	TRANSPORTATION	CHILD CARE (one full-time and one before and after school)	NON-OHIP HEALTH & LIFE INSURANCE	ADULT EDUCATION	OTHER (pets, toiletries, bank fees, laundry etc.)	CONTINGENCY FUND (4%)

CHATHAM-KENT **LIVING WAGE** 2018 = **\$16.33**

BENEFITS OF A LIVING WAGE

- ▶ Improves employee recruitment and retention, and decreases absenteeism.
- ▶ Staff are proud to work for Living Wage employers, improving self-esteem and productivity.
- ▶ Parents are better able to support their children and their education.
- ▶ Increased wages are spent at local businesses.
- ▶ Families can participate in social, civic, and cultural activities.
- ▶ Less dependency on Social Service and Healthcare services.

INCOME/TAXATION ELEMENT	ANNUAL AMOUNT
HOUSEHOLD EMPLOYMENT INCOME	\$59,443
GOVERNMENT INCOME TAX	- \$4,035
INCOME AFTER TAX	\$ 55,408
CPP AND EI CONTRIBUTIONS	- \$3,583
INCOME AFTER CONTRIBUTIONS	\$51,825
CANADA CHILD BENEFIT	+ \$8,631
ONTARIO TRILLIUM BENEFIT	+ \$152
CHILD CARE SUBSIDY	+ \$9,690
ONTARIO CHILD BENEFIT	+ \$101
INCOME AFTER TAX AND TRANSFERS	\$70,400



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Congratulations!
 AgMedica Bioscience Inc. is our newest champion Living Wage Employer in Chatham-Kent. Be the next champion, and become a Living Wage Employer.